

# SMAS



A **FEATURE-RICH, PEOPLE-CENTRIC,**  
**ONE-STOP** COMPREHENSIVE HRMS.



## Hardware Supply

SMAS can direct control attendance reader. User can just sit front of the computer to control all the hardware. Fingerprint reader are also supported by SMAS.



### Star FINGER007

(Biometric & Proximity Time Attendance System)

- one door Access Controller
- Dual 8 bit microprocessor
- 1000 users / 10000 events
- Independent 4 Inputs / Outputs

### Star RF10/20/TINY (Proximity Card Reader)

- one door Access Controller
- Dual 8 bit microprocessor
- 1000 users / 10000 events
- Independent 4 Inputs / Outputs



# SMAS is the latest technology and system for handling human resources activities

AN IDEAL SOLUTION FOR ALL H.R. NEEDS.

Staff Management & Attendance System (SMAS) is built on top of

the latest Proximity Technology which handles your personnel and human resources activities. It is particularly designed for Hong Kong and China Enterprise and SME. If your company is still using paper punch cards, unreliable magnetic card or bar code, it is time to consider changing your system to a more reliable, and user-friendly system by Smart Future (Asia) Limited - Your IT solution provider.

## SMAS MODULES INCLUDES:

- ACCESS CONTROL.
- STAFF MANAGEMENT.
- ATTENDANCE MANAGEMENT.
- STAFF LEAVE MANAGEMENT
- PAYROLL / MPF.
- TAXATION.
- E-LEAVE APPLICATION.
- WEB ATTENDANCE VIEWER
- E-TRIP WEB APPLICATION
- E-APPROVAL
- E-ROSTER

## flexible solutions for your business needs

The image displays several screenshots of the SMAS software interface. The top-left window shows 'Payroll Table Setting' with a grid for weekly hours. The top-right window is 'Staff Leave Summary' with search filters for employee name, leave class, and date. The middle-left window is 'Payroll Table Adjustment' showing employee information and financial details. The middle-right window is 'Leave Entitlement Setting' for a specific leave class. The bottom window is the 'Individual Attendance Detail Report' for a department, showing a table of attendance records for various dates.

Date	Day	Start	End	Break	Notes	Ear	Ear	OT	OT
		Time	Time	Time		Rate	Rate	Rate	Rate
01-Dec-2007	SAT								
02-Dec-2007	SUN				Sunday Off				
03-Dec-2007	MON	08:57	13:12	14:01		1.00			
04-Dec-2007	TUE	08:58	14:02	14:43		1.00			
05-Dec-2007	WED	08:58	13:55	14:37		1.00			
06-Dec-2007	THU	08:43	13:08	14:13		1.00			
07-Dec-2007	FRI	08:57	14:25	15:22		1.00			
08-Dec-2007	SAT	08:41	08:41	15:54		1.00	1.00	00:55	
09-Dec-2007	SUN				Sunday Off				
10-Dec-2007	MON	08:02	12:58	14:04		0.02	1.00	1.00	00:02
11-Dec-2007	TUE	08:48	13:03	14:13			1.00	1.00	00:21
<b>Summary</b>						<b>Life + Early Leave</b>	<b>0.04</b>	<b>Calendar Days</b>	<b>9</b>
						<b>No. of Day Late + Early</b>	<b>2</b>	<b>Labour Holiday</b>	<b>0</b>



## CUSTOM SOLUTIONS

As no company has exactly the same requirement, Customization is always necessary. Smart Future (Asia) Limited has a full system development team to help you customize the system within your budget.

## USER FRIENDLY

HR information can be easily logged and retrieved in a user-friendly Windows Environment. Features are well defined and distribute in different area in the SMAS.

## FLEXIBLE SETTING

All the code setting in SMAS can be self-defined by client, e.g.: company, department, division, leave code, etc.

